



Yearly Status Report - 2019-2020

Part A

Data of the Institution

1. Name of the Institution	RAJIV GANDHI COLLEGE OF ARTS, COMMERCE AND SCIENCE
Name of the head of the Institution	Mr. Basukinath S. Pandey
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	02227667377
Mobile no.	9773248248
Registered Email	rajivgandhicollege2002@gmail.com
Alternate Email	vasul987universal@gmail.com
Address	Plot No. 16/17, Sec-10 A, Vashi. Navi Mumbai.
City/Town	Navi Mumbai
State/UT	Maharashtra
Pincode	400703
2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban

Financial Status	private
Name of the IQAC co-ordinator/Director	Mrs. Veena Vivek Sawant
Phone no/Alternate Phone no.	02227667392
Mobile no.	8424006203
Registered Email	setrgciqac@gmail.com
Alternate Email	salvijotsna@gmail.com

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	http://setrgc.edu.in/wp-content/uploads/2020/02/AQAR-Report-2018-19.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes, whether it is uploaded in the institutional website: Weblink :	http://setrgc.edu.in/wp-content/uploads/2021/08/Academic-Calendar-2019-20.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B	2.32	2016	28-Jan-2016	06-Jan-2021

6. Date of Establishment of IQAC	01-Aug-2016
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/beneficiaries
Blood donation camp Pallavi Blood Bank group	31-Aug-2019 1	220
Orientation Programme for all First Year Students	10-Aug-2019 1	600

Flood Relief Camp for Sangali and Kolhapur	25-Aug-2019 5	200
Gandhi Jayanti and Swachh Bharat Abhiyan Cleanness Drive NSS	02-Oct-2019 1	224
Organized Socio Cultural fest Prarrambh Navi Mumbai	15-Dec-2019 5	5000
Inter-ship Program Dezgnolics web software solution	09-Feb-2020 1	95
National conference on Financial Literacy: Financial Inclusion for Inclusive Growth	29-Feb-2020 1	80
Degree Distribution Ceremony	15-Feb-2020 1	180
District Level Workshop on Women Safety and Self Defense Training	07-Mar-2020 1	224

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file_path='.encrypt('Postacc/Special_Status/'. \$instdata->upload_special_status)}}}

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8. Provide the list of funds by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				

No Files Uploaded !!!

9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View Link](#)

10. Number of IQAC meetings held during the year :

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report	View Uploaded File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
<p>Successfully organized national conference on Financial Literacy: Financial Inclusion for Inclusive Growth. Institutional Social Responsibility discharged through Flood relief camp for Sangali and Kolhapur District. Provided health nutrition to HIV affected child of desire society in Navi Mumbai by generating fund from Prarrambh ki Canteen. Organized state level workshop on Principle of Geographic Information System by IT and CS Department. Conducted district level workshop on women safety and self defence on the occasion of womens Day.</p>	
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year	
Plan of Action	Achivements/Outcomes
Orientation Programme for all First	690 Students were oriented about the Academic, Administrative and Infrastructure facilities for their overall development.
Preparation of Academic calendar	Meeting of HoDs and chairpersons of various committees was held on 15/06/2019 for finalizing activities to be conducted in the academic year 2019-20.
Bridge courses and Other courses	Bridge courses and soft skills (Communication, Basic Computerized Accounting) courses were conducted.
Website updation for personal and departmental data	Digital module was prepared by the IQAC members for collecting personal and departmental data
Motivate to organised Workshop and National Conference	Organised workshop on GIS and National Conference on Financial Literacy: Financial Inclusion for Inclusive Growth
Academic Audit	Academic Audit conducted to assess the progress and quality of academic activities.
Administrative Audit	"Administrative Audit conducted to assess the effectiveness of functioning of the office systems and processes."

Preparation of AQAR 2018-19 and submission	AQAR was prepared and placed before CDC and IQAC on 6/9/2019. On the same day it was uploaded on the institutional website and sent to NAAC.
Participation in the programmes organised by other Institutions	Many faculty members attended FDP, Workshops, Training Programs etc in reputed organizations.
Students should be motivated to participate in Competitions	Students were participated in various competitions organised by different Institutions.

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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
CDC and IQAC	20-Apr-2021

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?

No

16. Whether institutional data submitted to AISHE:

Yes

Year of Submission

2020

Date of Submission

15-Mar-2020

17. Does the Institution have Management Information System ?

Yes

If yes, give a brief description and a list of modules currently operational (maximum 500 words)

The College has a Management Information System. The details are as follows: 1. The qualsoft software used for follows records: Students database for processing students' details, Faculty Profile, I card generation, Roll call list Generation, Result generation, Students fees details. 2. SMS to the parents and students through cubic media bulk SMS service. 3. Feedback from the students

collected through Google form. 4. Communication of Departmental activities and Committee activities and important information to stakeholders through college website. 5. Upgradation of the college website as per requirement. 6. AISHE Data on MHRD Portal. 7. Accounting Software use for all financial data and management of accounting records. 8. Payroll Software for preparation of Salary, PF and other related financial management. 9. Regular Reporting and Approval of the Governing Body of the College. 10. Regular Meetings of the CDC for to takes talk of the academic infrastructure, academic facilities and achievements of the College and plan for the next academic session. 11. Student Internal Assessment System, which maintains Attendance Data, Class Tests and Internal Assessment Component of Final Examination. 12. Academic Calendar to inform the Academic and Cultural Events of the College through college Website. 13. Exam schedule, notice regarding to exam, result declaration display on college website.

Part B

CRITERION I - CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 - Institution has the mechanism for well planned curriculum delivery and documentation. Exp words

Since the Rajiv Gandhi College Of Arts, Commerce and Science affili University of Mumbai to enhance the curriculum, college conduct Soft Bridge Courses. Every teacher has been assigned with Log-Book in whi has been maintained and timely verified by HOD/Coordinator. Academic been prepared in accordance with University Of Mumbai academic pl inculcating exam dates and holidays. In beginning of Academic year t timetable has been framed, keeping in mind the First year classes b July. Final time-table has been prepared by Time-Table Committee at

commencement of First year classes. Distribution of work load decided by HOD/Coordinator. Being an institution we always think for betterment of students therefore every year our institution has been conducting a Bridge Course for First Year classes. A Bridge Course aims to cover the gap between the understanding level of the high school courses and higher educational courses. Bridge courses are the tools to help students to succeed in their graduate studies. Pre-Bridge Course test is conducted to know the basic information about student knowledge in particular subject. Bridge Course syllabus is based on the outcome of Pre-Bridge Course Test. The duration of Bridge Course is 7 weeks. Students are trained in subjects such as Mathematics, Business Communication (FYBCOM/FYBMS/FYBAF) and Basic Computer Courses (FYIT/FYCS) apart from their curricular activities. After completion of course we conducted Post-Bridge Course Test to acknowledge the progression of students improvement in particular subject. Periodical departmental meeting held to assess the syllabus completion and other activities planned. After departmental meeting the HOD meets to the principal to supervise the teaching - learning process. The departmental analysis of the results at the end of examination to the principal. The outcomes of the students. The remedial coaching helps the needy students to do better in their examination. The infrastructure of college such as biology lab, Chemistry lab, Library are well organized.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship
No Data Entered/Not Applicable !!!				

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		

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1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented in affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective System
No Data Entered/Not Applicable !!!		

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Courses
Number of Students	502	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
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Certificate course in Computerized accounting	07/08/2019	7
Retail Management	17/08/2019	
Soft Skill (Personality Development)	24/08/2019	3
Business Correspondent/Business Facilitator	07/07/2019	7

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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Internships
BSc	Software developer (Java, Python)	1
BSc	Software developer & Networking	5
BMS	Logistics/ Marketing / Finance	6
BCom	Finance/Sales	8

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1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of the institution (maximum 500 words)

Feedback Obtained

Effective feedback mechanism ensures the constant growth of any organization. The progress of the students, therefore our college has been practicing a system accommodating all the stakeholder. The feedback from various stakeholders is collected and thoroughly discussed and analyzed in the appropriate manner. Students: Feedback from the students allows the college to evaluate how the service provision is viewed by its most important group of stakeholder. Feedback was obtained digitally by providing Google form link at departmental level. Student feedback is based on two criterions: overall college functioning and teaching learning process. Formal Feedback collected once in a year. Informal Feedback collected regularly by the concerned HOD/Coordinator. That feedback HOD/Coordinator advises to the teacher for improvement. This feedback covers teaching learning process, library facilities, co-curricular support, freedom to adopt new techniques. We have emphasized on teaching

innovativeness, use of ICT in teaching methodologies interactive teach students' involvement in learning. We collect individual teachers feed analyze it . Parents : Parents teacher meeting is conducted at departm level and action is taken for improvement. Letter and messages are sen parents for informing about their ward activities. Suggestions and com given by the guardian are also considered for future development. Alum institution enjoy a strong and healthy association with alumni. The Al feedback is based on role of the college in the development of student personality and employability, academic excellence. The alumni of the supply constructive tips on helping the students gain extra recognitio improving themselves. The head of the institution follow a open door p through which students, teachers, parents and even alumni can get thei grievances redressed.

CRITERION II - TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received
MCom	Business Management	60	35
BSc	Computer Science	60	30
BSc	Information Technology	120	70
BSc	Chemistry	120	104
BMS	Marketing	72	92
BCom	Accounting and Finance	72	92
BCom	Accountancy	410	539

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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	t
2019	1427	73	31	0	

2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems learning resources etc. (current year data)

Number of Teachers on	Number of teachers using ICT (LMS, e-	ICT Tools and resources	Number of ICT enabled	Numberof smart	E-I te
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Roll	Resources)	available	Classrooms	classrooms	
31	31	9	6	0	

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, we have provided a good mentoring guidance in the form of guardian teacher to our students. Guidelines, individual teacher with proper clarity of their roles as mentor/ guardian teacher, at individual classes. Mentoring is an effort taken by our college teachers to know the students more at the start of academic year, the appointed guardian teacher gives introduction to their students about the mentee relationship. Then He/ She prepares WhatsApp group of their individual classes for the college. Guardian teachers keep students record such as their personal details, exam scores, interests in various fields etc. and maintain online/offline register to observe student's growth. Mentors kept meets with mentees in online/offline modes to discuss about their annual aim. Teacher records their performance throughout the year and aims evaluation. The guardian also monitors attendance and behavioral aspects of every student and their attendance records. Mentors identify weak areas of students and work out for their remedial measures through various activities such as, orientation programs, extra lectures, bridge courses by college and various departments. Guardian teachers give moral support on personal issues of mentee through personal and personal discussion. Mentoring students for self-awareness by giving positive feedback and constructive criticism in decision making for their better future, mentors encourage students to take part in various workshops and group discussions organized by various committees and departments. When student has a problem, mentors try to solve it at personal level and if needed then make the necessary references for them to resolve such problems. For instance, if a student has a grievance, first up all mentor try to solve it with his capacity level and if he / she believes the further step has to be taken then he / she refer to the grievance cell. Similarly, before exams mentors conduct a time management session with student who has questions about how to study or write for exams mentorship students develop academic skills and mentees to gain access of closed academic circles and establish connections with potential collaborators by encouraging them to participate various intra/intercollegiate activities like science poster presentation, industrial visits, extracurricular activities and internships in various industrial courses and remedial classes planned with proper understanding of students with the help of college teachers. Mentoring them with emotional supports by allowing them to share their honest feelings and vulnerability and to encourage discussion of the personal experiences. If a student has personal problem cannot be handled in mentoring, mentors refer the students to personal counselors. Guardian teacher acts as a mentor for the students and offers them emotional and academic support along with motivation. as a friend, philosopher and guide for our students

Number of students enrolled in the institution	Number of fulltime teachers	Mentor :
1500	31	1

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of teachers
31	31	0	0	

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, if received from Government recognized body
2019	Nil	Nil	Nil

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2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of semester-end/ year-end examination
BCom	2C00452	SEM 2	23/03/2020	25/05/2020

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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (25 marks)

The institute believes firmly in continuous evaluation of the students sustainable performance. Hence a structured evaluation process has been implemented. The assessments are prepared and conducted as per the pattern of Mumbai, Directive's examination pattern. Internal, theory and practical assessments held every semester end, the dates of First Year and Second Year internal, theory and practical assessments are planned by the college examination committee in the presence of principal and department coordinators / faculty. Table of all examination displayed well in advance on college notice board, website and also circulated to student's groups. After the examination, students have to evaluate the answer scripts in two weeks duration. For the internal assessments the common errors are discussed in the classroom. Malpractice observed during assessment are handled by unfair means committee. Re-examinations are conducted for students who have not attended on genuine medical grounds. The college has also allowed teachers to opt for an alternative assessment that is suitable and appropriately would evaluate student learning rather than looking only at assessments, assignments, and student presence. As a result, online quiz, poster presentations, street plays, research presentation, book review, mini projects, open book tests, field visits, group writing, role plays, case study, group discussions, working models developed by students etc. have been adopted by teachers of various courses for more effective and fair evaluation of learning. Though we follow university evaluation pattern in addition to that continuous learning evaluation takes place in regular unplanned class tests. Due to Corona pandemic situation some first half examination of the year 2020 (for Fy and Sy classes) have been cancelled and students have been promoted to next classes according to mapping process given by University of Mumbai.

2.5.3 - Academic calendar prepared and adhered for conduct of Examination and other related matters (25 marks)

The core committee members of the college prepare academic calendar by considering the prescribed guidelines and academic calendar of University of Mumbai. It includes a complete tentative schedule of commencement of a classes, internal evaluation schedule, working days, dates/time for public holidays, formation and enrollment of NSS and DLLE committees, co-curricular activities, extracurricular activities, tentative examination schedule. Academic Calendar is a strong foundation of academic activities and projects to the vision and mission of the college. Before the commencement of each semester, respective department prepares a detailed academic plan. Co-curricular activities such as unit test, midterm assignments, project work, field seminar, group presentations, etc. are conducted by the respective faculty which are included in the calendar. The Academic Calendar also includes extra-curricular activities like celebration of birth anniversaries of personalities and various social awareness programs. Various committees use academic calendar to formulate a detailed action plan for entire year. The action plan has been circulated to the departmental teachers and the students. The Academic Calendar is displayed on college notice board and website. The effectiveness of the process is maintained through effective monitoring by Principal/ Coordinators/ HOD. Adherence of academic calendar by departments is checked by the Principal/ Coordinators/HOD on regular interval. The college has a high-spirited culture of inculcating inquisitiveness and scientific attitude among the students through a number of activities. For instance, every year college's socio mega fest Prarrambh - Navi Mumbai inculcates social responsibilities within the students through Prarrambhki Canteen. This helps students learn different management aspects such as team building, division of work, coordination and execution. This platform also helps them to learn different financial and social aspects of life. The activity like science exhibition helps students to show/learn practical applications of theoretical concepts.

2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://setrgc.edu.in/wp-content/uploads/2021/08/programme-outcomes.pdf>

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination
2C00145	BCom	Accountancy Sem V	168	147
2C00455	BCom	Accounting & Finance Sem V	48	48
2M00155	BMS	Marketing Sem V	55	55
1S00145	BSc	Chemistry Sem V	54	53
1S00255	BSc	Information technology Sem V	34	34

1S00155	BSc	Computer Science Sem V	15	15
2C00146	BCom	Accountancy Sem VI	167	118
2C00456	BCom	Accounting & Finance Sem VI	48	41
2M00156	BMS	Marketing Sem VI	55	50
1S00146	BSc	Chemistry Sem VI	54	54

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design questionnaire) (results and details be provided as weblink)

http://setrgc.edu.in/wp-content/uploads/2021/08/2.6.1_SSS_Analysis_critiriy-2-weblink.pdf

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received year
No Data Entered/Not Applicable !!!				

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3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia practices during the year

Title of workshop/seminar	Name of the Dept.
" IOT Workshop"	Department of computer Science Information Technology

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award
No Data Entered/Not Applicable !!!			

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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Co
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No Data Entered/Not Applicable !!!

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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
No Data Entered/Not Applicable !!!		

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
No Data Entered/Not Applicable !!!	

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact I
National	Commerce	6	Nil
International	Commerce and Management	3	Nil
National	Management	4	Nil
National	IT /CS	3	Nil

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3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Proceedings per Teacher during the year

Department	Number of Publication
No Data Entered/Not Applicable !!!	

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3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation in Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						

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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional mentioned in t
No Data Entered/Not Applicable !!!						

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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	St
Attended/Seminars/Workshops	10	264	

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3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, co Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Numbe participi a
Digital Stree Shakti (Cyber Safety for women)	WDC	10	
Orientation and Pre Marital Workshop	WDC/DLLE	24	
National Unity Day	NSS	2	
AIDS Awareness	NSS In association with Desire Society	20	
Road Saftey Seminar	NSS In association with Navi Mumbai Police	27	
Cleanliness Drive	NSS	24	
Tree Plantation	NSS	24	
Blood donation Camp	NSS In association with Pallavi Blood Bank Group	20	
International Yoga Day In Association with Patanjali	NSS In Association with Patanjali	30	
Flood Relief Camp for Sangali	NSS and Alumni	30	

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3.4.2 - Awards and recognition received for extension activities from Government and other recogn during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number Ben
Police mitramandal	Certificate	Navi Mumbai Police	1
Road safety	Certificate	Navi Mumbai Police	2

Disaster management	Certificate	Aga Khan Agency for Habitat India	
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3.4.3 - Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated
Udaan Festival	DLLE In Association with University of Mumbai	Cultural Events	2	
DLLE 2nd term training Program	DLLE In Association with University of Mumbai	2nd Training Programme	2	
DLLE 1st term training Program	DLLE In Association with University of Mumbai	1st Training Programme	4	
Plus polio drive	NSS	Plus polio drive	2	
traffic Rules awareness	NSS	Bike rally	10	
Gandhi Jayanti and Swachh Bharat Abhiyan	NSS	Cleanliness Drive	26	
AIDS Awareness	NSS/ Desire Society	AIDS Awareness	20	

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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support
No Data Entered/Not Applicable !!!		

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3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, shared facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To
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Internship and training for students	TYBAF Students Internship	Axis Bank	13/08/2019	19/11/20
Internship and training for students	TYBSC IT	SBI Life IT	01/11/2019	23/02/20
Internship and training for students	TYBAF Students Internship	nidhi franchise (NBFC) shardhabenifitnidhi limited vashi	05/10/2019	12/12/20
Internship and training for students	B.Sc.C.S. Students	Jalaram Enterprises	17/06/2019	22/08/20
Internship and training	BMS Students Internship	UNICORP ENTERPRISE	16/06/2019	11/09/20
Internship and training	BMS Students Internship	AIMS ENGINEERING EQUIPMENT	05/11/2019	12/02/20
Internship and training	BMS Students Internship	Cashify (Jitin Jacob (RM))	01/11/2019	04/02/20
Internship and training	BMS Students Internship	Shiva shakti construction llp	30/05/2019	12/07/20
Internship and training	BMS Students Internship	One point one business solutions	06/06/2019	08/08/20
Internship and training	BMS Students Internship	ovenfresh 1994 (ronak mehta.9820301700)	27/10/2019	15/12/20

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3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number students/ participated
Denstiny Learning Centre	20/01/2020	□ Basic communication and Leadership. □ Understanding of Account and Finance.	35

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CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure d
3650000	2753441

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing
Classrooms with Wi-Fi OR LAN	Existing

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4.2 - Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year c
MKCLS LIBRERIA	Fully	IE7.0,3.0	

4.2.2 - Library Services

Library Service Type	Existing		Newly Added		
Text Books	930	138326	311	59703	1241
Journals	17	18240	17	20300	34
Reference Books	855	10622	10	2500	865
e-Books	186	35400	0	0	186
CD & Video	56	3000	4	500	60
Others (specify)	17	22084	16	13224	33

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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & i (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launc content
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No Data Entered/Not Applicable !!!

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4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Avail Bandv (MBPS/
Existing	112	3	2	4	3	1	8	20
Added	0	0	0	0	0	0	0	80
Total	112	3	2	4	3	1	8	100

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre a facility
No Data Entered/Not Applicable !!!	

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities, salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure on maintenance facilities
700000	651207	2950000	2102200

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available on institutional Website, provide link)

□ **Infrastructural Facilities:** Infrastructural Facilities are maintained periodically by college development committee that has a team of contractor, plumber, electrician, supervisors and carpenter. □ **Optimum utilization of Infrastructural facilities:** Optimum utilization of class rooms, laboratories, computer labs with LCD Projector, AVs rooms and seminar/conference rooms are ensured by allocating time table for each department before commencement of each semester. □ **Computers ,IT Equipment's software:** Repairing and maintenance of computer ,IT equipment's and software are conducted before semester ends by Lab assistant under supervision of HOD's of respective department. □ **Academic department has at least one computer system and a Printer**

Departmental computers and laptops shall be used only for academic and administrative purposes. Hardware up gradation shall be done as per requirement. □ **Annual Maintenance:** Repairing and maintenance of the following facilities are ensured through various suppliers. I) Generator II) Air Conditioner III) Batteries IV) Water Purifiers V) Drinking Water cooler VI) Xerox/Printer

□ **Health Hygiene:** Housekeeping staff is appointed to maintain cleanliness and hygienic conditions including of class rooms, seminar halls, computer faculty rooms, office, library, corridors, rest rooms and parking space. □ **Sanitary napkin cleaning services** are hired by Institute. Sanitary napkin vending

First-Aid Kit is available in the Institute. □ Library: Institute effective utilization and maintenance of the library through library .It keeps track on new books requirement, renewable and subscription o and books circulations. IT facilities of the library are maintained assistants. E-journals available for students teachers to promote r activity. Each student of the college to be given a library card to a resources. In exchange of the library card, students can take any thre a given point of time and they shall return the same within stipulat failing which a specified disciplinary action can be taken against the student. Ranker students have additional library cards. □ Sports Equ Facilities: Maintenance of playground other sports/Gym equipment's ar under college development and Infrastructure committee. Gym equipmen available for students and teachers. The Institutes Sports In-cha responsible to take care of sports equipment's, facilities and regul inter-collegiate sports activities in co-ordination with University. □ Facility: Institution provides internet facility through Wi-Fi by usi points .Internet connection is provided to students on mobile phones, infrastructure, computing communication resources, offers students the of e-mail, net surfing, up/down loading of web based application, besic them in preparing projects seminars. □ Campus Security: The CCTV ha installed at all prominent location such as parking, entrance gate, c laboratories, classrooms, canteen, and office and more importantly at to prohibit malpractices and security guards are also appointed on c these services are maintained by administration of the institution. extinguisher is refilled and checked before the due date of exp:

<https://setrgc.edu.in/procedure-and-policy/>

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number student
Financial Support from institution	Merit and Need Based Scholarships	4
Financial Support from Other Sources		
a) National	Indian Women Scientists' Association AND Navi Mumbai MahanagarPalikaSishyavuti (NMMC)	3
b) International	NIL	0

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5.1.2 - Number of capability enhancement and development schemes such as Soft skill developmen coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students	Agencies invol
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		enrolled	
Yoga	21/06/2019	400	All Dept. In ass with Patanjali
Personal Counselling and Mentoring	25/06/2019	550	All Departme
Soft Skill Development	02/08/2019	350	My Destin
Remedial Coaching for FY, SY TY	10/10/2019	225	Departments of Acc Chemistry Compute
Bridge Courses for FYBcom	10/07/2019	200	Department of Acc
Bridge Courses for FYBcom/FYBMS/FYBAF	15/07/2019	150	Department of Acc Management
Bridge Courses for FYBsc	10/08/2019	45	Department of 1
Bridge Courses for FYBsc (IT/CS)	01/08/2019	35	Department of In: Technology and Science

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5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam
2019	Resume Building Workshop	0	200	0
2020	Workshop on Dos and Don'ts during Interview Session	0	250	0
2020	Placement Drive	0	250	0
2020	Career Guidance Program	10	100	0

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5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance
0	0	0

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus	Off campus
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Nameof organizations visited	Number of students participated	Number of stdtuents placed	Nameof organizations visited	Number studen participa
One Point One, Lead Academy, Future Generalii India Life, General Insurance Co Ltd, K Serve, Rohit Housing, Fortune Services, HD infra Builders Developers	250	25	Reliance Industries Limited, Nova Technology Solution, Salecha Pharma, Vikarm Industries, V Palkar Co, TCS, Albemic Pharmaceuticals, Fire Station Nerul, Raheja Mind Space Bandhan bank Tinita Engineering Laxmi engineering work P.KUMAR ASS	240

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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	
2020	17	Bcom	Accountancy	Rajiv Gandhi College of Arts, Commerce Science	
2020	4	BAF	Accounting & Finance	Rajiv Gandhi College of Arts, Commerce Science	
2020	1	BMS	Management Studies	Rajiv Gandhi College of Arts, Commerce & Science	
2020	1	BMS	Management Studies	Welingkar Institute of Management Development	
2020	1	BMS	Management Studies	Dr Ambedkar College of Information Technology and Management, Nagpur	
2020	3	BMS	Management Studies	University of Mumbai	
2020	4	IT/CS	IT/CS	Pillai College of Arts, Accountancy & Science (MU	1
2020	4	IT/CS	It/CS	University of Mumbai	
2020	1	Bsc	Chemistry	University of Mumbai	
2020	1	Bsc	Chemistry	Swami Vivekananda College (MU)	

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5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Nil	0

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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of
International Women's Day	Inter Collegiate	20
International Yoga Day	Inter Collegiate	9
Hindi Bhasha Divas	Inter Collegiate	2
Vachan Prerana Divas	Inter Collegiate	10
Kabaddi Tournament	Inter Collegiate Level	15
Ring Football (Men)	Inter Collegiate Level	15
Box Cricket	Inter Collegiate Level	15
100 Meter Race	Inter Collegiate Level	3
Tug of war	Inter Collegiate Level	3
Chess	Inter Collegiate Level	6

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5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number
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No Data Entered/Not Applicable !!!

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5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Anti-Ragging Squad: The squad keeps a check on any incident of ragging place in the Institution. It takes prompt action against the culprit, penal action. The squad members conduct surprise checks at specific intervals. Ragging has ruined countless innocent lives and careers. In order to protect the Honor of the Honorable Supreme Court in Civil Appeal No. 887 of 2009, passed judgment issued guidelines for setting up Central Crisis Hotline and Anti Ragging Database. UGC, Government of India has developed this web portal. Uncollected confirmed by each student and his/her parents or guardians will be electronically containing the details of each student. Members of Student

keep a check on ragging and ensure that the freshers are given a warm welcome. By encouraging actions against ragging, the college tries to build a friendly relation among the seniors and juniors in various aspects of college life. Women Development Cell: The Cell organizes women awareness programs by creating awareness and sensitizing the female students about various issues facing women in today's society. The lady representative of Student Council works with the members of the Cell looks after the well being of female students, teaching and non-teaching staff of the college. The Cell conducts workshops on premarital counseling, career guidance, self-defense courses, cyber security for women under 'Digital Stree Shakti' and when necessary, extends legal aid. The cell also conducts periodic medical checkups. Grievance Redressal Cell: The members of Student Council strive to maintain a healthy working atmosphere amongst the students. The Cell helps students to register their complaints related to academics, resources and personal grievances, if any, and resolves them in a time bound manner. The students should drop their complaints in the suggestion box or inform their mentor. These complaints are confidential and are not disclosed to only those who have a legitimate role in resolving the problems/disputes. Cultural Programs: The Student Council is the voice of the student body. Members of the Council plan events that contribute to the development and community welfare and take initiative to organize various cultural programs like: traditional day, Youth Day, Shivaji Jayanti, Marathi Divas and ensure the smooth conduct of College Festival-Prarambh. Sports: The Student Council encourages the students to take up various sports to develop team spirit and sportsmanship among them. This also helps in inculcating true value of sports and a mentally physically fit body and mind in the students. Talented students in sports also have a chance of getting employment under sports quota in various government departments, security agencies etc. Career Guidance: Lectures by various Clinical Research Centers and various companies are arranged to make the students aware of the opportunities, scope of employment after graduation. The college also enlighten students about the various competitive examinations like UPSC, Government, Central Government, Banks, Railways, Chartered Accountancy, Secretaries, PSUs etc.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

Rajiv Gandhi College Alumni Association is a registered association. It focuses on enhancing employability and entrepreneurial skills among students by collaborating academia with the industry.

5.4.2 - No. of enrolled Alumni:

192

5.4.3 - Alumni contribution during the year (in Rupees) :

3630

5.4.4 - Meetings/activities organized by Alumni Association :

Meeting of Alumni was organized on 15.09.2019 which was attended by students and their family members. During the meet, the convocation ceremony was also held, amidst much fanfare. The alumni were invited and applauded.

accomplishments in different fields. Since, alumni association serve supporting wing of the institute, alumni are encouraged to register Association. Every department maintains a record of alumni email I contact so that if there are any vacancy, the word is passed among the Alumni educate the students about opportunities in their respective c work for college development committee, participate in prarrambh. coordinated relief work during floods in Kolhapur.

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - Mention two practices of decentralization and participative management during the last year (500 words)

The College Development Committee has been constituted as per guideline University of Mumbai. The Committee comprises representatives from management, teaching staff, supporting staff, administrative staff, H Departments, ex-students and IQAC Coordinator. The College Development prepares an overall comprehensive development plan and policies of th regarding academic, administrative, infrastructure growth and enab college to foster excellence in curricular, co- curricular and extra- activities. Propose organising conference/Seminar/workshop for depa enrichment. Plan of Annual Inter Collegiate Socio Culture Fest "Prar Mumbai 2019 and social cause associated with objective of Prarramb Suggest new teaching and non-teaching staff need to appoint for next year. Discuss about LIC visit plan for continuation of affiliation. preparation for the NAAC Re-accreditation process. Make specific recom to the faculties to encourage the use of information and communic technology in the teaching and learning process. Prepare the annual estimates (Budget) and recommend the same to the management for approv University regulations, the committee meets four times in an academ Coordinators have been appointed for each Programme offered by the financing Section, i. e. BMS, BCom (AF), I.T, C.S M Com. The coord supervise the conduct of these programmes from admission stage to decl results. They also provide relevant data to the administration and committees. Decisions about day today functioning of the programmes ar encountered during their implementation are routed through the coordin concerned coordinators also play a key role in finalizing academic t examination schedule and industrial visits. They also interact with th staff, students and parents (through parents meetings). At the colle departments are provided with authority to make their own decisio conducting departmental meetings. These decisions are conveyed to the for approval. The staff meetings are held periodically. The decisions the meeting are sent to higher authorities for approval. The College guardian teachers for all classes to provide mentorship. The colle committees for various activities, committee head direct coordina communicate among the members regarding plan and organise activi

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in each):

Strategy Type	Details
Admission of Students	college provided online admissions facility, Online exam fee payment and computer generated fee receipts are issued to students. Management Information System used to maintain the records
Examination and Evaluation	<p>1. Examination related information such as schedule for forms, examination timetable, results etc. is displayed on college website and notice board. 2. College ensures that Examination related rules and regulations of the University are strictly followed. 3. College follows ICT enabled reforms suggested by the University such as submission of online examination results, etc. 4. Examination Committee made necessary infrastructural facilities for the TY examinations which were conducted by University through online mode. 5. Moderators from other colleges were invited to evaluate the answer sheets. 6. Computer lab in the college were made available for Onscreen Marking for Assessment of the University. 7. Special efforts were taken to provide writers and medical facilities to Persons with Disability (PWD). 8. Orientation sessions were conducted for new teachers wherein they were guided about the rules and regulations of examination and details of supervision duty. 7 The teachers promoted to be active members of the central assessment process of University regularly. The senior faculty members of college also given 'On Duty leave' for exam related work like paper setting online as well as practical and oral exam in campus off the campus. The college hosts University exams for all subjects offered and scheduled by University to conduct the examination effectively. the college is hosting and implementing the CAP for all programmes. Every single decision and policy observed by the college is student centric.</p>
Teaching and Learning	<p>1. Teacher conducts Group Discussions, Debates, Quiz, Case Studies and Surveys, poster making competition, Games and student presentations. 2. Lectures by Experts from various fields are conducted bridge courses and value-added courses. 3. Teachers from other departments were invited to promote interdisciplinary perspectives 4. Co-Curricular committees and academies conduct lectures, for students' academic development. 5. Counselor Research facilities are also Provided. 6. Educational visit and visit organised for the practical exposure to the students</p>

Curriculum Development	<p>1. The College being affiliated to University of Mumbai, is framed by the University Boards of studies. 2. Teachers curriculum related workshops and make constructive suggestions. Curricula of Value added Courses and Bridge Courses conducted in various departments are developed by college teachers in consultation with experts from the field. 4. College provides a platform for Curriculum development of university by hosting workshops and seminars at college as per the University guidelines.</p>
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6.2.2 - Implementation of e-governance in areas of operations:

E-governance area	Details
Examination	Examination notice and results notification display on college website. Periodical assessments are conducted by various internal, practical's, project viva and case study discussions. TY practical's and project viva assessment conducted by invigilator appointed by University of Mumbai. The examination process is established at the college, in dedicated server for examination work, receiving the papers. Software for generation of results, submission of internal marks online to the University.
Administration	The administration handled ICT based technology. Facilities provided for online admissions, Online exam form, online payment and computer generated fee receipts are issued to students. Management Information System used to maintain students records. Computer generated fee receipts are issued to students.
Finance and Accounts	For ease of maintaining accounts and fee collection institution is using ERP-Qualsoft Software with new accounting methods and compliances. Provident fund record maintained online mode. Appropriate security measures have been taken while maintaining confidentiality of the transactions. Training of existing staff and updating of the existing software maintained on a timely basis.
Student Admission and Support	online student admission was taken. As well as college provides online payment option to student with computer generated receipt. fee concession to categories students. An Feedback mechanism to be developed and put in place so as to get regular feedback from Students/Alumni/ Parents etc. considering the feedback of every faculty, they are rewarded according to 4 point scale (Satisfactory Good Very Good Excellent) and rewarded/ improvised accordingly.
Planning and Development	1. Biometric facility to be in place to monitor the punctuality and regularity of the staff by recording the in and out swipes. 2. The website acts as a mirror of the college mission, information about all programmes offered, facilities provided, collegiate and intercollegiate activities or events at college, results, all notifications, information, teacher profile, committees details, events organised etc. which is easily available to the outsiders. For this purpose,

Maintenance Committee is formed and a separate service provider/web designer is appointed by the head of institution.

6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided
2019	V. Ravi Shankar	Internal Conference: Future of work, workforce Workplace	L.N. Welingkar Institute Matunga
2019	V. Ravi Shankar	seminar of impact of digital media	Indian Institute of Cost and Management Studies Research Indsearch (Autonomous) Pune
2019	Prof. B.S. Pandey	Short Term Course	UGC HRDC University of Mumbai
2019	Anita Yadav	"Online Filling of AQAR".	Sheth N.K.T.T. College of commerce arts in collaboration with IQAC Cluster India.
2019	Veena V. Sawant	"Online Filling of AQAR".	Sheth N.K.T.T. College of commerce arts in collaboration with IQAC Cluster India.
2019	Amy Macwan	Seminar for new Dimensions of NAAC Accreditation	VES college of Arts, Science Commerce Chembur
2019	Priyanka More	Seminar for new Dimensions of NAAC Accreditation	VES College of Arts, Science Commerce Chembur.
2019	K.C. Sahu	Attended seminar of concept based learning	K.M.Vasudevan Pillai campus New Panvel
2019	Veena V. Sawant	Attended seminar For AQAR Preparation	B.K. Shroff college of Art Commerce Kandivali
2019	Khulood Kalokhe	Attended seminar For AQAR Preparation	B.K. Shroff college of Art Commerce Kandivali

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6.3.2 - Number of professional development / administrative training programmes organized by the teaching and non teaching staff during the year

Year	Title of the professional development	Title of the administrative training programme	From date	To Date	Number of participants
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	programme organised for teaching staff	organised for non-teaching staff			(Teaching staff)
2019	Guideline for NAAC Re-accreditation	Guideline for NAAC Re-accreditation	23/09/2019	23/09/2019	30
2019	Workshop on principle on Geographic information system	-	14/02/2020	14/02/2020	20
2019	Financial Literacy: Financial Inclusion for Inclusive Growth	-	19/02/2020	19/02/2020	80

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6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date
Refresher Course	1	10/02/2020	22/02/2020
Faculty Development Programmes during the year	2	27/01/2020	31/01/2020
Short Term	1	11/11/2019	16/11/2019

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6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
15	15	31	

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
<ul style="list-style-type: none"> General Provident Fund Medical and Maternity Leave Salary advances are given to staff. Leave has been granted for career advancement (participating in Orientation/ Refresher courses/short term Courses). Leave has been 	<ul style="list-style-type: none"> General Provident Fund Medical and Maternity Leave Financial / other assistance when the staff Or family members are sick. Advances are given to those staff members who apply for the same for various purposes like house repairs and for 	<ul style="list-style-type: none"> Fees Instalment facilities provided to students Scholarship for BC and SC/ST students Group Medical Insurance for Students were able to avail of various health facilities free of cost. Students are encouraged to use college gymnasium

sanctioned for various purposes as per the need of the staff, eg child Care leave. •Staff was able to avail of Various health check-ups. •Yoga Session and Staff picnic

Study purposes. •Staff are encouraged to attend workshops and Conferences. •To encourage interaction between all sections of the college and for better bonding pot lunches were organized twice in the Year.

facilities available to students in the campus. • College students for participation in various Competitions events organized by University and colleges

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The Institution conducts regular Internal and External Audits every year.
Internal Audit: Internal Audit is carried at regular basis by Management.
External Audit: External Audit is carried out at the end of the financial year by the external Auditor. Internal control procedures and systems, particularly in respect of purchase transactions, reconciliation of exam fee, and settlement of advances have scope for improvement. The necessary instructions have been given to the concerned for compliance of the remarks given by auditors.

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropists during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grants received in Lakhs
NIL	0

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6.4.3 - Total corpus fund generated

0

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Remarks
Academic	Yes	Nil	Yes	
Administrative	Yes	Nil	Yes	

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

• Orientation programme was organized for the 1st year students along with parents. At the end of the programme, parents are invited to share their feedback. • During Parent Teachers meetings, the parents are called to discuss about the activities carried in the departments and in the institution. • Parents are members in the Anti-ragging committee and Grievance committee.

6.5.3 - Development programmes for support staff (at least three)

1. Yoga Session and Meditation session was organised for teaching & teaching staff. 2. Staff Picnic was organised to get a break from mc routine. 3. Encouragement is given to staff to enrich their Research academic qualification. 4. Encouragement is given to staff to atte Orientation programme, short term course, workshops, seminars and confi improve their performance thereby leading to career enhancement. 5 Development Cell in collaboration with Student Welfare Department, Uni Mumbai has organised "District Level Workshop on Women Safety and Sel Training" on Women's Day for female staff

6.5.4 - Post Accreditation initiative(s) (mention at least three)

- Efforts are being made to strengthen Mentor-ship by extending it t extracurricular activities along with departments and committees institution. Various committees also conducted mentoring sessions bas needs of the students to name a few committees: DLLE, Nature Club, Council, Placement and Career Guidance cell, WDC and NSS.
- IQAC h actively involved in conducting various activities for the teaching a staff and students to mention a few are as follows:
- Orientation Pro all First Year Students
- Various bridge and value added courses
- Audit conducted to assess the progress and quality of academic acti
- Administrative Audit conducted to assess the effectiveness of function office systems and processes.
- MOU was signed with IQAC cluster Tha
- Satish Pradhan Dnyanasadhana College acted as the lead college for e cooperation and help for the quality enhancement.

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal
b)Participation in NIRF
c)ISO certification
d)NBA or any other quality audit

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To
2019	Orientation Programme for all First Year Students	10/08/2019	10/08/2019	10/08/2019
2019	Visited to KeshavSrushti, Bhayander, Environment Theme, Conservation of Natural Resources, Site Visit for Awareness about Rainwater Harvesting, Vermiculture, Recycling of Organic Waste	14/08/2019	14/08/2019	14/08/2019
2019	One Day Workshop "Linux System Administration	20/09/2019	20/09/2019	20/09/2019

2019	IOT Workshop"	24/09/2019	24/09/2019	24/09/2019
2019	Flood Relief Camp for Sangali and Kolhapur	25/08/2019	25/08/2019	30/08/2019
2019	Blood donation camp Pallavi Blood Bank group	31/08/2019	31/08/2019	31/08/2019
2019	Hindi BhashaDiwas (Essay Writing Competition)	14/09/2019	14/09/2019	21/09/2019
2019	Gandhi Jayanti and Swachh Bharat Abhiyan Cleanness Drive NSS	02/10/2019	02/10/2019	02/10/2019
2019	Vachan Prerna Diwas	15/10/2019	15/10/2019	15/10/2019
2019	Intercollegiate Poster competition	23/11/2019	23/11/2019	23/11/2019

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CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution year)

Title of the programme	Period from	Period To
"WDC orientation and Pre-Marital Workshop"	08/08/2019	08/08/2019
"WDC: Digital Stree Shakti (Cyber Safety For Women) "	18/09/2019	18/09/2019
"District level workshop on women safety and self defense training" on occasion of International Women's Day by Advocate Ms Pooja Ghorpade WPN Anita Rahul Sawant Mr. Jaydeep Tandel Mrs Veena Sawant	07/03/2020	07/03/2020

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sou

□ "Swachh Bharat Mission" - To keep our surrounding clean and bring a people college has adopted and area for this mission. Area for mission Gaon and Mini sea shore. The activity was conducted from 11/09/2019 to 13/09/2019 for 3 days. Under swachh Bharat Mission 85 students of college also participated in cleaning of university campus. A number of students done street play to bring awareness in local people for keeping our surroundings clean. Door to door cleaning mode was also adapted by students to bring awareness. College campus and class to class cleanliness was conducted by students. □ Science Exhibition - Department of Science and Information Technology had organize Science Exhibition on 5th February 2020 in which topics of science and environment. Students have demonstrated experiments, represented charts, working models and posters to show value and importance of science.

our environment. Total 30 students have participated from science department. 22 students from IT and technology department had participated. Students working model of lungs. One demonstrated the work on ill-effects on Some showed 3D structure of Watson and Crick model of DNA. Students department demonstrated on Bluetooth speaker, Traffic lights, Li-Fi sensor, Android calculator, Air purifier, Image Steganography and Cicret Br T.Y.BSc students had showed working model of solar panel and awarded prize. □ Tree Plantation- A tree plantation drive was taken by student trees in college campus. 6 Professors and 35 students have undertaken to plant various medicinal as well as decorative plants into the campus college on 8th August 2019 to make our campus Eco-friendly and clean. of Tulsi, Dragon tree, Peace lily were planted for making environment "Clean Energy Resource Awareness" - A street play and poster presentation Nuclear Chemistry was conducted by students on 29th September 2019 awareness in people about "Clean Energy Options". 10 students participated street play and 30 students presented poster on Nuclear Chemistry. Through initiative many students got knowledge of Nuclear Reactions, Working Reactors, and Application of Nuclear Power Energy in various fields. IWSA- Every year students visit to IWSA (Indian Women's Scientist Association on occasion of "National Science Day" On 28th February 2020 a group of students visited IWSA as an science exhibition visit to observe various models on nuclear energy and Nuclear Reactor, concept and importance medicinal plants, working model on wind energy. Students also interacted Researchers from Baba Atomic Research Center. Students also got an understanding for decomposition of E-waste. □ "PLANTA" - Department of Zoology , Biology has under taken an initiative on 29th February 2020 to celebrate "PLANTA" by making students aware about

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of
Physical facilities	Yes	
Provision for lift	Yes	
Ramp/Rails	No	
Braille Software/facilities	No	
Rest Rooms	Yes	
Scribes for examination	No	
Special skill development for differently abled students	No	
Any other similar facility	Yes	

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed

2019	1	1	08/08/2019	4	Pre-Maternal Workshop for Women	Status of women as compared to men. Inequality in giving or achieving opportunities. The Social stigma of women to be only a housewife and not a working independent woman
2019	1	1	04/09/2019	1	Blood Donation Camp	Nill
2019	1	1	18/09/2019	2	Guest Lecture on Cyber Safety	Conducted by Sonali Patankar from Ahaan Foundation in giving valuable information on how to safeguard our privacy , usage and activity using internet. Internet Abuse and how private information or photos can be misused if communicating via unknow
2019	1	8	11/09/2019	3	Swachh Bharat Mission	Cleaning Drive in 8 locations for better survivals. Unclean environment is solely responsible for spoiling the health of the people around it. Dirt and disease go together. It is very much important for

						physical and mental wellbeing and a healthy env
2019	1	1	01/12/2019	1	WorldAIDS Day Rally	Raising public awareness about AIDS. Acquired Immuno Deficiency Syndrome, is a pandemic disease caused due to the infection of Human Immuno deficiency Virus (HIV), which causes damage to the immune system
2019	1	1	23/11/2019	Nil	Inter-collegiate poster competition	To make the society aware of the troubles of Common People children who are under privileged including unborn foetus , killing the girl child, Rape, Dowry, Crime on Women Gender Inequality. Posters were presented by students of various Colleges a
2019	1	1	18/12/2019	3	Street Play	Mind boggling acts were presented by students who took part in street play on the theme of Women Empowerment of all the social and societal norms the women has to go

						through to prove her individuality were addressed
2020	1	3	07/03/2020	8	District Level Workshop on Women Safety and Self Defense	On the Occasion Of International Women's Day a District Level Workshop on Women Safety and Self Defense Training was organized To create awareness of gender equality for a healthy society. To builds confidence, improve physical condition, develop a fi

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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
No Data Entered/Not Applicable !!!		

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To
Tree Plantation	05/06/2019	05/06/2019
International Yoga Day	21/06/2019	21/06/2019
Cleanness Drive	02/10/2019	02/10/2019
National Unity Day	31/10/2019	31/10/2019
Road Safety Seminar	04/02/2019	04/02/2019
AIDS Awareness Rally	01/12/2019	01/12/2019
Flood Relief Camp for Sangali and Kolhapur	25/08/2019	25/08/2019
National Youth Day (Quiz and Elocution Competition)	13/01/2019	13/01/2019
Visited the Exhibitions conducted by Bhabha Atomic Research Centre (BARC) and Indian Space Research Organization (ISRO)	28/12/2019	28/12/2019

Financial Literacy: Financial Inclusion for Inclusive Growth	29/02/2020	29/02/2020
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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

- Swachh Bharat Abhiyan • Cleanliness drive by cleaning all the cla floor and college ground • Tree Plantation drive on the occasion c Plantation day • Swachh Bharat Oath taken by all students and Teacher our environment clean

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

Title of Practice: Inter Collegiate Youth Fest **पारराम्भ** - Navi Mumbai inter-collegiate Youth fest aiming to not only to promote talent skill but also to bring uniqueness to fest. The distinctive feature of this in its name itself. The essential desideratum was to give Navi Mumbai represent it on a larger platform. Keeping this in view the fest has r smart hub incorporated in it. **पारराम्भ** - Navi Mumbai is the youth fes not only Youth from proximate areas but also going beyond limits and barriers. Extending boundaries to Colleges in Mumbai suburbs, and Ratnagiri district. The Practice: A unique initiative of giving face t **पारराम्भ** - Navi Mumbai is brainchild of Rajiv Gandhi College of Arts, Science, Vashi. The Journey of Fest begins with giving a larger th platform to future of a country for expressing themselves through For Incarnating their skills and talents through Fine Arts, Literary Performing Arts Sports. Forms of Arts spreading over 61 events givi opportunity for everyone to participate, there's something for every rare phenomenal of the fest is extra-ordinary teamwork of Students together. The co-operative and collaborating activities undertaken brings a culture of teaching-learning together rather than just im knowledge. Students witness Teachers as their mentor and not only as i The Fest has upto 50 events having wide range of versatility. This g opportunities and options for students to participate and disclose talents, thus fulfilling goal of the practice. The students unde organization of Fest efficiently. The practice involves beginning Sponsorship Proposal preparation and then approaching Sponsors for t Simultaneously, entries for various events is undertaken. Entries are by first dividing students into small groups of two or three and ea allotted 2- 4 colleges. Each group invites the college and takes permi concerned authorities to communicate to students. Students then mc students from the college allotted to them, and acquire maximum parti Engaging Celebrities and Notable Dignitaries to the Fest becomes a ck part of the Fest. Hunting for contact numbers of such personalities is step. After contacting, inviting them and fixing dates is done. St undertake hospitality, security of the Celebrities and also Fest. **पारराम्भ** - Navi Mumbai is not only Intercollegiate Youth Fest but also an occasi uncountable possibilities. The Perks of Associating with **पारराम्भ** i contentment serenity. The benefits not include Advertisement of Br

Complete Marketing with a meaningful rare CSR activity. The Team **VR**rai a proper coverage pre, during post **VR**rambh too. We believe in building relations than just association. Brand promotion, Brand recalling, marketing are highlights offered by us. The opportunity of connecting Crowd of more than 35,000 at one place is present. The Tailor made Sp proposals gives a platform to meet requirements of both the parties. Navi Mumbai offers wide range of Choices for Associating with the la life Celebration. Those driven with humanity can extend a generous s **VR**rambh ki Canteen in terms of funds or materials too. The increased include not only celebrity from Film industry but Politicians, P Commissioners, Social Workers, etc. A chance to meet and greet the Evidence of Success: • The footfall in **VR**rambh – Navi Mumbai crossed The radius of our Fest ranges from Vashi to Roha and further. We linke colleges through participation of 20,000. • The Fest has witnessed mo celebrities including winners of reality shows like Amardeep Singh M Radha Sherpa, Tuttix crew, Popular Singer Dadus, Actor Aman Verma, Award winner Abhinav Gir, Splitsvilla contestant Akshada, Phir bhi Hindustani contestant Gaurav, Reknowned Choreographer Late. Nikhil Marathi Superstar Vijay Patkar and many more. • Police Commissioner M Nagrale, Mayor Mr. Jayawant Sutar and Member of Parliament Shri. Harik were Chief Guests of the Fest Problems Encountered and Resources Re Problem Encountered: □ Budget: Planning a budget and deciding sponsor including maximum benefits to the sponsors. The deviations sometimes foreseen or assumed. □ Technological challenges: To keep up with technological trends requires more funds. As primary source of fu sponsorship and that makes financial resources limited for us. Also, I technological issues like CD not supported, lights breakdown, etc bec breaker. □ Frequent changes by University in Exam timetable aff participation of students. □ Time management: Starting and ending eve scheduled time toilsome. Delays caused due to participants, judges a are unavoidable. □ Celebrity management: Whole process starting from to bringing them in Event is not easy. Some Celebrities turn down at I cannot be amended. Resources Required: □ Financial funds for smooth f of the fest. □ Logistics including music systems, stage set ups, p memento, certificates, food. □ Skilled and dedicated Students to v volunteers and event heads. □ Linkages and contacts for sponsorship Judges Best practice 2- One of the best practices is of our college i Within: Nurturing the potential of students, enabling them, empowerir carve their unique paths". It helps to facilitate self-growth, self-actualization of potential of the students through myriad ways of em and competence building. Practices like experiential learning, using of power-point presentations to help them organize their thinking pr build professional skills, using audio-visual aides (such as screenin and plays, displaying paintings, photographs etc.), holding talks by certain given fields and promoting wellbeing through the activities breathing exercises or rigorous physical activity endorses a student self-directing pedagogy. Through constructive feedback, open commun inculcating a culture of critical thinking and holding an array of discussions, the college has managed to uplift its most underprivileg to be more self-reliant, career oriented and great leaders. The teachi

here seeks to highlight and thereby have the students appreciate that essence of life lies outside the bounds of black and white, and in varieties of shades. Practice such as appreciating text is to enable students draw life-world reflected in the text. The students learn to think beyond wrong, profit-loss, abnormal-normal, beautiful-ugly and start an experience on range not limited by these extremities. This is also through the individualized mentoring and counselling that the teacher provides to the students. Our college library with its varied collection of journals, magazines and e-resources also opens a window to the wider world for the students.

Upload details of two best practices successfully implemented by the institution as per NAAC format on institution website, provide the link

<http://setrgc.edu.in/wp-content/uploads/2021/08/best-practices.pdf>

7.3 - Institutional Distinctiveness

7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision, mission and thrust in not more than 500 words

We at Rajiv Gandhi College of Arts, Commerce and Science believe that education is the process of helping the child to discover and prosper. The institution consistently inspires students and provides a platform for methodology development, multidisciplinary scheme development, ethical and human development. Focus of the institution was always on the following mission and working methodology to assure the standard of the college performance through value added education and interdisciplinary research. The institution stands apart from all other colleges by placing greater emphasis on producing professional students by providing value-based education and enabling the students to face challenges in modern life. The institute aims at instilling a sense of self discipline and accountability among students and developing respect for democratic, ethical, and moral values. The College continues to work towards women empowerment by organizing various activities under the aegis of its Gender Sensitization and Women Development Committee. The College encourages its faculty and students to participate in seminars and conferences and provides a holistic teaching-learning environment.

Provide the weblink of the institution

<https://setrgc.edu.in/institutional-distinctiveness/>

8.Future Plans of Actions for Next Academic Year

The College IQAC has identified the broad objectives which the college strives to achieve during this period, which are enumerated as: 1. To create an enabling environment for holistic development of student, faculty and staff. 2. For the Achievement of "College with Potential for Excellence" through continuous up gradation updation of knowledge use of technology, Development of Google Classroom and Digitalisation of classes by Faculty and students is preferable. 3. To create awareness and initiate measures for Protecting Environment, promoting Environment, Concept of 3R's - Reduce, Recycle and Reuse with respect to Waste Management among students, faculty and Non-teaching staff must be initiated. 4. To Provide thrust to achieve excellence and a lot of areas to explore students in : a. Government Sector (Banking, Finance Insurance

b. MNCs (Banking, Finance Insurance Sector) c. Freelancing (Consultant Strategies more) College need to Introduce New Post Graduation courses Accountancy, Banking Insurance. 5. To fulfil the thrust of enthusiastic in sports Category, development of College Sport ground with fully equipped tennis court cricket pitch is required. 6. To encourage and facilitate Culture and make available resources, to promote Research by Students as well. 7. To enter into collaborations MOU's with Corporate and Industry to promote Academia - Industry Linkage, to enable Expert series in Seminars Conferences, placements, internship, training etc for the students. 8. Organise National / International level conference. 9. Gender Equality the Key challenges facing Today. The College must conduct Gender Equity Program by inviting prominent speakers from various fields. 10. Widening Horizon for Students Research through Avishkar. 11. To develop the need and Cultural Development with various skills, more Students must be encouraged to participate at University level events. 12. To strengthen Alumni Participation. 13. Faculty will be encouraged to attend orientation program, short term faculty development program during the year. 14. A notification of all events to be held in college will be published on website at least a week advance for better publicity. 15. More lectures to be organised for competitive Examinations. 16. Career Counselling of Students. 17. Renovation of college Chemistry Lab. 18. To create high quality, curriculum based interactive content must be developed for different subjects for teaching and available in E - Section of library.